



Ministry of Labour

Call for Applications – Consultant to Review and Propose Amendments to the Establishments Code in line with ILO Convention No. 190

The Ministry of Labour is seeking to engage a Consultant to review and propose amendments to the Establishments Code in line with International Labour Organization Convention No. 190 on Violence and Harassment in the World of Work for the Public Sector. Sri Lanka has ratified C.190 recently.

The Consultant is required to review the Establishments Code (Volume I and II) and related circulars, identify gaps relating to violence and harassment in the public sector and propose amendments in line with Convention No. 190. The Consultant is also expected to engage with relevant government stakeholders where necessary.

Applicants should possess knowledge and experience in Establishments Code and public administration procedures with familiarity in international labour standards being an added advantage.

Interested applicants are requested to submit their CVs with details of relevant experience to as.fr@labourmin.gov.lk on or before **26th June 2026 at 3.00 p.m.** For further clarifications, please contact Assistant Secretary (FR), Foreign Relations Division, Ministry of Labour at 011 250 4478.

Secretary

Ministry of Labour

17.06.2026