

Employer's name

1. Employers' Federation of Ceylon
2. Free Trade Zone Manufacturers' Association
3. Sri Lanka Apparel Exporters Association
4. Ceylon Chamber of Commerce
5. Sri Lanka Food Processors Association (SLFPA)
6. Planters Association of Ceylon
7. Joint Apparel Association Forum
8. Women's Chamber of Industry and Commerce
9. SLASSCOM
10. Sri Lanka Chamber of Garment Exporters
11. Chamber of Construction Industries
12. National Chamber of Commerce
13. John Keels Holdings
14. Hayley's PLC
15. Aitken Spence Corporate Finance (PVT) Ltd
16. Cargills (Ceylon) Plc
17. Ceat Tyre

Trade Union list

- 01 Ceylon Workers' Congress
- 02 Ceylon Federation of Trade Union
- 03 Lanka Jathika Estate Workers Union
- 04 Inter Company Employees' Union
- 05 Sri Lanka Nidhahas Sewaka Sangamaya
- 06 Joint Plantation Trade Union Center
- 07 Ceylon Bank Employees Union
- 08 Jathika Sewaka Sanagamaya
- 09 Podujana Pragathisheeli Sewaka Sangamaya
- 10 National Union of Seafarer Sri Lanka
- 11 Ceylon Estate Staff Union

- 12 Free Trade Zones & General Service Union
- 13 All Ceylon Estate Workers Union
- 14 All Ceylon Port Employees Unions
- 15 All Ceylon Transport Employees Unions
- 16 Textile, Garment, and Clothing Workers Union (TGCWU)
(Nimi Bandha Agalum ha Redipili Sewaka Sangamay
- 17 Dabindu Collective
- 18 Center for Working Women