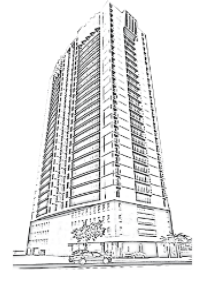




කමිතරු අමාත්‍යාංශය
தொழில் அமைச்சு
MINISTRY OF LABOUR

හයවන මහල, "මෙහෙවර පියෙස", නාරාහේන්පිට, කොළඹ 05, ශ්‍රී ලංකාව.
6 ஆவது தளம், "மேஹேவர பியேச", நாரஹேன்பிட்டி, கொழும்பு 05, இலங்கை.
6th Floor, "Mehewara Piyesa", Narahenpita, Colombo 05, Sri Lanka.



මගේ අංකය
எனது இல
My No.

ML/MU/News/10-1

ඔබේ අංකය
உமது இல
Your No.

දිනය
திகதி
Date

2025.07.23

Bills Related to the Increase of Minimum Wage in the Private Sector Passed by the Parliament

Three Bills related to the increase of the minimum wage in the private sector were passed in parliament yesterday (22) afternoon with a two-thirds majority. The Bill received 181 votes in favor, while no votes were cast against it.

The current National Minimum Monthly Wage of Rs. 21,000 paid to the private sector has been paid so far as a combination of the following three components: Rs. 17,500 paid under the National Minimum Wage of Workers (Amendment) Act No. 48 of 2024, the budgetary relief allowance of Rs. 1,000 paid under the Budgetary Relief Allowance of Workers Act No. 36 of 2005, and the budgetary relief allowance of Rs. 2,500 paid under the Budgetary Relief Allowance of Workers Act No. 4 of 2016. Accordingly, the current National Minimum Monthly Wage of the private sector, which has been Rs. 21,000 per month, shall, under the provisions of these newly enacted Acts, be increased to Rs. 27,000 per month with effect from April 1st of this year, and the National Minimum Daily Wage shall also be increased from Rs. 700 to Rs. 1,080 effective from the same date, which the private sector is required to implement. This National Minimum Wage is further scheduled to be increased to Rs. 30,000 per month with effect from January 1st of next year, and the daily wage is also to be increased from Rs. 1,080 to Rs. 1,200 from that date.

The budgetary relief allowances will hereafter be added to the basic salary/wage, and the increase in the basic salary may result in enhanced benefits for employees that are calculated relative to the basic salary. In the case of employees who, as of the effective date of this Act, have been receiving a salary, basic salary, or wage that exceeds the National Minimum Wage, the said budgetary relief allowances shall be considered as part of their basic salary or wage and be paid accordingly.