

# ILO Convention Ratified by Sri Lanka

## 43 Conventions and 1 Protocol

## See also

1. Fundamental Conventions: **8 of 10**

2. Governance Conventions (Priority): **3 of 4**

3. Technical Conventions: **32 of 177**

4. Out of **43** Conventions and **1** Protocol ratified by Sri Lanka, of which **30** are in force, **6** Conventions and **0** Protocol have been denounced; **8** instruments abrogated; **none** have been ratified in the past 12 months.

[Conventions not ratified](#)

## Fundamental

| No | Convention                                                                                                                                                                      | Date        | Status        | Note                                                                                                                  |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|---------------|-----------------------------------------------------------------------------------------------------------------------|
| 1  | <a href="#">C029 - Forced Labour Convention, 1930 (No. 29)</a> <a href="#">P029 - Protocol of 2014 to the Forced Labour Convention, 1930 ratified on 10 Apr 2019 (In Force)</a> | 5-Apr-50    | In Force      |                                                                                                                       |
| 2  | <a href="#">C087 - Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87)</a>                                                                 | 15-Sep-95   | In Force      |                                                                                                                       |
| 3  | <a href="#">C098 - Right to Organise and Collective Bargaining Convention, 1949 (No. 98)</a>                                                                                    | 13-Dec-72   | In Force      |                                                                                                                       |
| 4  | <a href="#">C100 - Equal Remuneration Convention, 1951 (No. 100)</a>                                                                                                            | 1-Apr-93    | In Force      |                                                                                                                       |
| 5  | <a href="#">C105 - Abolition of Forced Labour Convention, 1957 (No. 105)</a>                                                                                                    | 7-Jan-03    | In Force      |                                                                                                                       |
| 6  | <a href="#">C111 - Discrimination (Employment and Occupation) Convention, 1958 (No. 111)</a>                                                                                    | 27-Nov-98   | In Force      |                                                                                                                       |
| 7  | <a href="#">C138 - Minimum Age Convention, 1973 (No. 138)</a> <a href="#">Minimum age specified: 16 years</a>                                                                   | 11-Feb-00   | In Force      |                                                                                                                       |
| 8  | <a href="#">C182 - Worst Forms of Child Labour Convention, 1999 (No. 182)</a>                                                                                                   | 1-Mar-01    | In Force      |                                                                                                                       |
|    | <b>Governance (Priority)</b>                                                                                                                                                    |             |               |                                                                                                                       |
|    | <b>Convention</b>                                                                                                                                                               | <b>Date</b> | <b>Status</b> | <b>Note</b>                                                                                                           |
| 9  | <a href="#">C081 - Labour Inspection Convention, 1947 (No. 81)</a>                                                                                                              | 3-Apr-56    | In Force      |                                                                                                                       |
| 10 | <a href="#">C122 - Employment Policy Convention, 1964 (No. 122)</a>                                                                                                             | 3-Feb-16    | In Force      |                                                                                                                       |
| 11 | <a href="#">C144 - Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)</a>                                                                      | 17-Mar-94   | In Force      |                                                                                                                       |
|    | <b>Technical</b>                                                                                                                                                                |             |               |                                                                                                                       |
|    | <b>Convention</b>                                                                                                                                                               | <b>Date</b> | <b>Status</b> | <b>Note</b>                                                                                                           |
| 12 | <a href="#">C004 - Night Work (Women) Convention, 1919 (No. 4)</a>                                                                                                              | 8-Oct-51    | Not in force  | Abrogated Convention - By decision of the ILC at its 106th Session (2017)                                             |
| 13 | <a href="#">C005 - Minimum Age (Industry) Convention, 1919 (No. 5)</a>                                                                                                          | 27-Sep-51   | Not in force  | Automatic Denunciation on 11 Feb 2001 by convention C138                                                              |
| 14 | <a href="#">C006 - Night Work of Young Persons (Industry) Convention, 1919 (No. 6)</a>                                                                                          | 26-Oct-50   | Not in force  | Denounced on 16 Feb 1954                                                                                              |
| 15 | <a href="#">C007 - Minimum Age (Sea) Convention, 1920 (No. 7)</a>                                                                                                               | 2-Sep-50    | Not in force  | Instrument not in force                                                                                               |
| 16 | <a href="#">C008 - Unemployment Indemnity (Shipwreck) Convention, 1920 (No. 8)</a>                                                                                              | 25-Apr-51   | Not in force  | <a href="#">Abrogated Convention - By decision of the International Labour Conference at its 109th Session (2021)</a> |
| 17 | <a href="#">C010 - Minimum Age (Agriculture) Convention, 1921 (No. 10)</a>                                                                                                      | 29-Nov-91   | Not in force  | Automatic Denunciation on 11 Feb 2001 by convention C138                                                              |
| 18 | <a href="#">C011 - Right of Association (Agriculture) Convention, 1921 (No. 11)</a>                                                                                             | 25-Aug-52   | In Force      |                                                                                                                       |

|    |                                                                                                                                                                                                                                                                                        |                        |                                                                                                                       |
|----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|-----------------------------------------------------------------------------------------------------------------------|
| 19 | <a href="#">C015 - Minimum Age (Trimmers and Stokers) Convention, 1921 (No. 15)</a>                                                                                                                                                                                                    | 25-Apr-51 Not in force | Abrogated Convention - By decision of the ILC at its 106th Session (2017)                                             |
| 20 | <a href="#">C016 - Medical Examination of Young Persons (Sea) Convention, 1921 (No. 16)</a>                                                                                                                                                                                            | 25-Apr-51 Not in force | <a href="#">Abrogated Convention - By decision of the International Labour Conference at its 109th Session (2021)</a> |
| 21 | <a href="#">C018 - Workmen's Compensation (Occupational Diseases) Convention, 1925 (No. 18)</a>                                                                                                                                                                                        | 17-May-52 In Force     |                                                                                                                       |
| 22 | <a href="#">C026 - Minimum Wage-Fixing Machinery Convention, 1928 (No. 26)</a>                                                                                                                                                                                                         | 9-Jun-71 In Force      |                                                                                                                       |
| 23 | <a href="#">C041 - Night Work (Women) Convention (Revised), 1934 (No. 41)</a>                                                                                                                                                                                                          | 2-Sep-50 Not in force  | Abrogated Convention - By decision of the International Labour Conference at its 106th Session (2017)                 |
| 24 | <a href="#">C045 - Underground Work (Women) Convention, 1935 (No. 45)</a>                                                                                                                                                                                                              | 20-Dec-50 Not in force | Abrogated Convention - By decision of the International Labour Conference at its 112th Session (2024)                 |
| 25 | <a href="#">C058 - Minimum Age (Sea) Convention (Revised), 1936 (No. 58)</a>                                                                                                                                                                                                           | 18-May-59 Not in force | Automatic Denunciation on 12 Jan 2018 by convention MLC, 2006                                                         |
| 26 | <a href="#">C063 - Convention concerning Statistics of Wages and Hours of Work, 1938 (No. 63)</a>                                                                                                                                                                                      | 25-Aug-52 Not in force | Abrogated Convention - By decision of the International Labour Conference at its 112th Session (2024)                 |
| 27 | <a href="#">C080 - Final Articles Revision Convention, 1946 (No. 80)</a>                                                                                                                                                                                                               | 19-Sep-50 In Force     |                                                                                                                       |
| 28 | <a href="#">C089 - Night Work (Women) Convention (Revised), 1948 (No. 89)</a>                                                                                                                                                                                                          | 31-Mar-66 Not in force | Denounced on 25 Jan 1982                                                                                              |
| 29 | <a href="#">C090 - Night Work of Young Persons (Industry) Convention (Revised), 1948 (No. 90)</a>                                                                                                                                                                                      | 18-May-59 In Force     |                                                                                                                       |
| 30 | <a href="#">C095 - Protection of Wages Convention, 1949 (No. 95)</a>                                                                                                                                                                                                                   | 27-Oct-83 In Force     |                                                                                                                       |
| 31 | <a href="#">C096 - Fee-Charging Employment Agencies Convention (Revised), 1949 (No. 96)</a> Has accepted the provisions of Part III                                                                                                                                                    | 30-Apr-58 In Force     |                                                                                                                       |
| 32 | <a href="#">C099 - Minimum Wage Fixing Machinery (Agriculture) Convention, 1951 (No. 99)</a>                                                                                                                                                                                           | 5-Apr-54 In Force      |                                                                                                                       |
| 33 | <a href="#">C103 - Maternity Protection Convention (Revised), 1952 (No. 103)</a>                                                                                                                                                                                                       | 1-Apr-93 In Force      |                                                                                                                       |
| 34 | <a href="#">C106 - Weekly Rest (Commerce and Offices) Convention, 1957 (No. 106)</a>                                                                                                                                                                                                   | 27-Oct-83 In Force     |                                                                                                                       |
| 35 | <a href="#">C108 - Seafarers' Identity Documents Convention, 1958 (No. 108)</a>                                                                                                                                                                                                        | 24-Nov-95 Not in force | Automatic Denunciation on 02 Dec 2017 by convention C185                                                              |
| 36 | <a href="#">C110 - Plantations Convention, 1958 (No. 110)</a> Has excluded Parts II, III, V, VI, X and XII pursuant to Article 3, paragraph 1(b)                                                                                                                                       | 24-Apr-95 In Force     |                                                                                                                       |
| 37 | <a href="#">C115 - Radiation Protection Convention, 1960 (No. 115)</a>                                                                                                                                                                                                                 | 18-Jun-86 In Force     |                                                                                                                       |
| 38 | <a href="#">C116 - Final Articles Revision Convention, 1961 (No. 116)</a>                                                                                                                                                                                                              | 26-Apr-74 In Force     |                                                                                                                       |
| 39 | <a href="#">C131 - Minimum Wage Fixing Convention, 1970 (No. 131)</a>                                                                                                                                                                                                                  | 17-Mar-75 In Force     |                                                                                                                       |
| 40 | <a href="#">C135 - Workers' Representatives Convention, 1971 (No. 135)</a>                                                                                                                                                                                                             | 16-Nov-76 In Force     |                                                                                                                       |
| 41 | <a href="#">C160 - Labour Statistics Convention, 1985 (No. 160)</a> Acceptance of Articles 7, 8, 10, 12, 13 and 15 of Part II has been specified pursuant to Article 16, paragraph 2, of the Convention.                                                                               | 1-Apr-93 In Force      |                                                                                                                       |
| 42 | <a href="#">C185 - Seafarers' Identity Documents Convention (Revised), 2003, as amended (No. 185)</a>                                                                                                                                                                                  | 2-Dec-16 In Force      |                                                                                                                       |
| 43 | <a href="#">MLC, 2006 - Maritime Labour Convention, 2006 (MLC, 2006)</a> In accordance with Standard A4.5 (2) and (10), the Government has specified the following branches of social security: old-age benefit; employment injury benefit; invalidity benefit and survivors' benefit. | 12-Jan-17 In Force     | <a href="#">MLC Amend</a>                                                                                             |