



Ministry of Labour and Labour Relations

Performance

2012

Ministry of Labour and Labour Relations Performance - 2012

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**Message of Hon. Gamini Lokuge
Minister of Labour and Labour Relations**



I am fortunate to issue a message for this performance report, which is to be submitted at the Budget Debate of Ministry of Labour and Labour Relations as the Minister of Labour and Labour Relations, which depicts progress and services rendered to working people of Sri Lanka by Ministry of Labour and Labour Relations and institutions under purview of it.

Creation of qualitative and quantitative improvement of private sector which contributes to the economy through enhancement of labour productivity and efficiency of working people and maintenance of industrial peace and harmony ensuring tripartite relationship between employers, employees and Government are my basic efforts.

The Institutions under the purview of my Ministry were referred to correct targets understanding the need of healthy workforce for providing maximum contribution to Economic development.

It is pleased to fulfill my efforts to broadening Social safety and protection of workforce, safeguarding of workers' rights through enforcement of International labour standards and amending existing labour laws and creating a more safety work environment obtaining assistance of International Labour Organization for this purpose, by transforming Mahinda Chinthana future vision into the reality through these activities.

I was concerned very much to protect women workers' rights and arrange necessary background for the effort for elimination of hazardous child labour from Sri Lanka, implement awareness and training programs specially for tripartite stakeholders by progress of functions of institutions established under my Ministry strengthened research activities through various divisions pertaining to labour field. I should say that it has been fulfilled my effort for creating a quality workforce though the above functions.

I express my gratitude to all the heads of institutions and divisions including the secretary to Ministry and entire staff for working with team spirit to achieve activities mentioned here.

I also thank all the Hons. Ministers who encouraged and empowered me, all government institutions, international organizations including the International Labour Organization, non-governmental organizations, and employers' organizations and all the Trade Unions for providing me assistance in achieving above mentioned performances.

I make this an opportunity to express my gratitude to His Excellency the President, Mahinda Rajapaksa, who provides the leadership and guidance to me, for accomplishing these activities successfully.

**Gamini Lokuge
Minister of Labour and Labour Relations**

Message of the Secretary of the Ministry of Labour and Labour Relations.



I am pleasure to issue this publication, which presents the information on performance of year 2012 by the Ministry and institutions under purview of it, which is to be submitted at budget debate of Ministry of Labour and Labour Relations for year 2013.

Massive services and benefits are rendered to all the communities in the review period including working population, unemployed youth, women, children and persons with disabilities by the Ministry and institutions under purview of it.

Accordingly, it was taken actions to broadening of social protection and safety, strengthening of employers and employees relationship, empowerment of Labour Advisory Council and extending it national level to local levels, strengthening of labour standards, establishment of new wages boards and widening their coverage, protection of rights of working women and elimination of hazardous child labour and creation of effective human resource through conducting of researches and organizing of extensive education and training programs for the progression of labour field. Likewise, this publication presents factors in respect of actions taken regarding empowerment of labour field through strengthening relationships with international organizations including International Labour Organization and other institutions the performance of Ministry and Institution under purview of it.

I make this opportunity to express my gratitude to Hon. Gamini Lokuge, Minister of Labour and Labour Relations for providing leadership, patronage and guidance to perform above mentioned activities.

Likewise, I thank all the heads of institutions and staff including Additional Secretary of Ministry, who have contributed and dedicated to success of this performance.

Finally, I express my gratitude to officers of the planning, Research and Development Division who have prepared this publication on performance -2012 and all the officers contributed toward this.

W.J.L. U. Wijeweera
Secretary
Ministry of Labour and Labour Relations